

HIVE Intellectual Property Guidelines

Section A

Lakeland Community College's ("Lakeland") Intellectual Property Guidelines covers all individuals affiliated and not affiliated with Lakeland including but not limited to students, faculty, staff, alumni, community members, business people, entrepreneurs and K-12 students.

1. Lakeland students, alumni, entrepreneurs, community members, k-12 students and non-Lakeland affiliated peoples can use HIVE for commercial, noncommercial, personal, research and academic purposes.
2. Lakeland has no ownership on intellectual property created, ideated, developed, tested, prototyped or defined by any of the aforementioned peoples indicated in paragraph *one*.
3. An exception to your sole ownership is if you use HIVE to modify, reiterate, recreate or further mature an existing or already owned idea or product owned by the college, its employees, partners, students and others. In this case, you are not the sole owner and need to proceed with guided steps from private legal counsel.

Section B

Faculty, *see* Lakeland Faculty Association Agreement, 2017-2020 p. 38

"General Scope - Except in the case of works written or produced for hire, and subject to any restrictions imposed by outstanding sponsoring or funding organizations, a faculty member who writes or produces any work shall have exclusive rights thereto, including the ownership of copyright.

It is recognized that there are usually three interests involved in connection with research work and invention performed with the resources of the College. These three interests are the faculty member researcher or inventor, the College, and the general public whose taxes support the College. If the research is financed wholly or in part by an outside agency, there exists an additional interest. Rights, royalties, and other net profits shall be shared fairly amongst the parties. In most cases, the faculty member will receive fifty percent (50%) of the net profits from the sale or exploitation of patents."